

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 05037.ACO**

**Ministry General Information**

<b>Ministry Number</b>	05037
<b>Ministry Name</b>	First Presbyterian Church of Elmer
<b>Mailing Address</b>	107 Chestnut Street Elmer, NJ 08318
<b>Phone</b>	856-358-8888
<b>Fax</b>	none
<b>E-Mail</b>	
<b>WWW Address</b>	elmerpresbyterianchurch.com
<b>Ministry Size</b>	Under 100 members

<b>Ethnic Composition</b>	
	Asian 2%
	White 98%

<b>Average Worship Attendance</b>	55
<b>Church School Attendance</b>	8
<b>Curriculum</b>	GreatCommission Publications "Show Me Jesus"Curriculum
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	WEST JERSEY PRESBYTERY
<b>Synod</b>	SYNOD OF THE NORTHEAST
<b>Community Type</b>	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Pastor (Other Temporary i.e. Supply, Student)
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Part-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

**Other Training:**

**Brief Church Mission Statement:**

Showing people who Jesus is!

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**What is the congregation's or organization's vision for ministry:**

Vision for Elmer Presbyterian Church: Dedicated to worshipping Jesus Christ, spreading His word, making disciples, and impacting the community.

The success of our vision for ministry is manifested by encouraging all to attend worship services, accompanied by an active music program and followed weekly by our fellowship coffee hour, and Bible studies (men's, women's, and/or mixed). The youth have Sunday School and can participate in age appropriate youth groups. Summer Vacation Bible School and Teen Vacation Bible School have been offered in the past. The care and nurturing of our members is of utmost importance. The Pastor and Elders conduct visitation and offer communion.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

Realizing that worship is not the only way to recognize God's presence, the physical needs as well as the spiritual needs of our community are addressed through our Fellowship and Outreach Committee's numerous projects. These include: Senior Citizen Luncheons with speakers, Family Movie Nights followed by Christian discussions, Christmas caroling, "Walk-Abouts" to invite people to attend an activity and/or church services, and Random Acts of Kindness to model our lives as Christians in the community. Our parishioners are loving and kind, volunteering for many outside organizations and therefore, living and leading by example.

**How will this position help you to reach your vision and mission goals:**

As part of God's plan from the beginning, we follow the teachings in Isaiah 6:8 "Also I heard the voice of the Lord, saying, Whom shall I send, and who will go for us? Then said I, Here am I; send me." Our vision for mission is exemplified by the following: Holiday Food Baskets, EPC Food Pantry, EPC Clothes Closet, Operation Christmas Child, Adopt-A-Family Christmas Presents, Sister Churches in Egypt, and 2 cents a meal project.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We believe that Christ governs and rules the body, the church. When we follow the guidance of a spiritual leader of the church, working under the guidance of Christ's words, then we can have a growing and healthy body before Christ. To attain this we celebrate the following leadership competencies that have been selected as the most important qualities or characteristics needed by the person being called to our congregation: a consistently effective preacher and worship leader; compassionate; shows strong spiritual maturity; an engaging teacher who encourages life-long learning; a decision maker who balances analysis, wisdom, experience, and judgement; an advisor who can both guide and counsel; interpersonal engagement with the ability to build relationships in all factions of the church; flexibility to modify and adjust to new ideas; maintains stability in the present and hope for the future; and a motivator to create and sustain a congregation to its highest performance level and spiritual accomplishments.

**What specific tasks, assignments, and program areas will this person have responsibility?**

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**Worship**

- Prepare, lead and preach on Sunday mornings and at special services at Elmer including Christmas Eve, Ash Wednesday, and ecumenical services
- Prepare bulletins with church secretary.
- Administer the sacraments
- Officiate weddings and funerals
- Consult with Clerk of Session to provide a leader for worship on Sundays when not present

**Administration**

- Moderate session meetings and congregational meetings
- Train newly elected officers
- Provide guidance to and oversight of church committees, programs, and ministries
- Actively participate and lead the session in developing and implementing strategies for the church
- Provide support and oversight to the Board of Deacons
- Represent the church in dealing with outside organizations

**Spiritual Growth**

- Nurture and encourage spiritual growth
- Serve as a resource to Sunday School, communicant's class, and study groups

**Pastoral Care**

- Provide pastoral care for the congregation including emergency, hospital and home visitations and communion to shut-ins with the support of elders and deacons
- Offer reasonable access by telephone or e-mail when away from the church

**Optional Links:**

**Leadership Competencies:**

Compassionate  
 Hopeful  
 Preaching and Worship Leadership  
 Teacher  
 Technologically Savvy  
 Advisor  
 Strategy and Vision  
 Interpersonal Engagement  
 Motivator  
 Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary: \$24,915**

**Housing Type: Open to Manse/Housing Allowance**

**References:**

Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Mouris Yousef	614 Kings Highway Moorestown, NJ 08057	856-503-7275	past pastor	rev.yousef1@gmail.com

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Jane Wiley	10120 Pitt Street NE Albuquerque, NM 87112	505-292-4939	member/past organist/ retired to NM	none
Margot Woodward	826 Lower Mill Road Pittsgrove, NJ 08318	none	past member/for mer clerk of session	margot_woodward@comcast .net

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 10/21/2016**

**Self-referral Contact Information**

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<b>COM:</b> Jeanne Dyl	<b>Address</b> 803 Buttercup Road, Wildwood, NJ 08260
<b>Daytime Phone</b> 609-780-2727	<b>Office Phone</b> 856-547-5100
<b>Fax</b> 856-547-3260	<b>Email</b> jeannedyl@comcast.net
<b>PNC:</b> Linda Kisiel	<b>Address</b> 16 Tiverstock Drive Pittsgrove, NJ 08318
<b>Daytime Phone</b> 856-358-7445	<b>Office Phone</b> 609-501-2982
<b>Fax</b> none	<b>Email</b> lindakisiel@comcast.net